

RECORD OF PROCEEDINGS  
Hugo, Colorado  
August 18, 2025, 6:00 PM  
Special Meeting of the Board  
Hugo Board Room

The special meeting of the Board of Trustees, Town of Hugo, Colorado was called to order on August 18, 2025, at 6:01 P.M. by Mayor Emmerling. The Pledge of Allegiance to the United States Flag was recited in unison. The following Trustees answered roll call: Trustee Emmerling, Trustee Piper, Trustee Messer, and Trustee Mohan. Trustee Ehlers was absent. Mayor Emmerling declared that there was a quorum of the Board present for the transaction of business.

No guests were present.

Staff present at this meeting were Clerk Administrator Lancaster, and via Zoom Attorney Le Buhn.

A motion was made by Trustee Piper and a second was made by Trustee Messer to adopt the agenda. THE MOTION CARRIED UNANIMOUSLY.

**EXECUTIVE SESSION:**

A motion was made by Trustee Emmerling and a second was made by Trustee Ehlers to go into executive session Pursuant to C.R.S. 24-6-402(4)(e) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, related to hiring a public works director. THE MOTION CARRIED UNANIMOUSLY.

The time is now 7:28 P.M. and the executive session has concluded. The participants in the executive session were: Mayor Emmerling, Trustee Emmerling, Trustee Piper, Trustee Messer, Trustee Mohan, Attorney Le Buhn, and Clerk Administrator Lancaster.

The meeting was adjourned.

\_\_\_\_\_  
Kara Emmerling, Mayor

ATTEST:

\_\_\_\_\_  
Sara Lancaster, Town Clerk Administrator